Hui Ā-tau Annual Meeting 2022



Agenda

- Welcome and formalities
- Chair's address
- Chief Executive Officer's address
- Shareholder discussion
- Voting and conduct of poll
- Other business





Heartland Group board



Geoffrey Ricketts (Chair) Independent Non-Executive Director



Ellen Comerford Independent Non-Executive Director



Gregory Tomlinson (Deputy Chair) Non-Executive Director



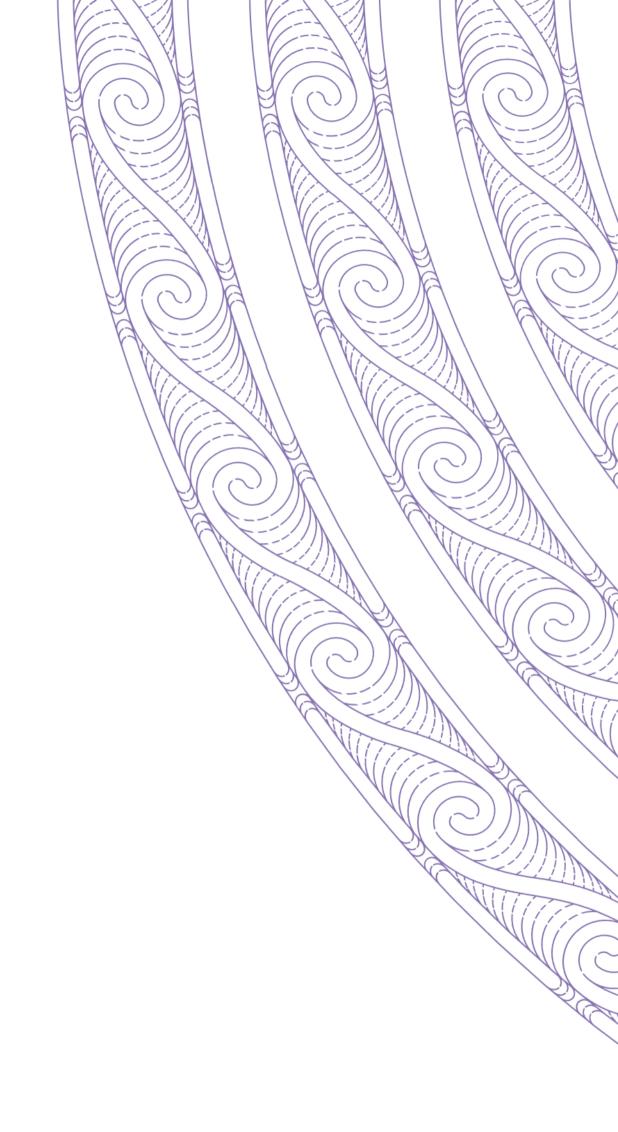
Jeff Greenslade CEO & Executive Director



Kathryn Mitchell Independent Non-Executive Director



Geoff Summerhayes Independent Non-Executive Director





Heartland Bank board



Bruce Irvine (Chair) Independent Non-Executive Director



Kathryn Mitchell Non-Independent Non-Executive Director



Jeff Greenslade Executive Director



Edward John Harvey Independent Non-Executive Director



Geoffrey Ricketts Non-Independent Non-Executive Director



Shelley Ruha Independent Non-Executive Director

* Effective 8 November 2022, immediately following the 2022 Annual Shareholder Meeting.



Simon Tyler* Independent Non-Executive Director

Strategic Communication & Execution Committee



Jeff Greenslade Group CEO



Chris Flood Deputy Group CEO



Leanne Lazarus Heartland Bank CEO



Andrew Dixson Chief Financial Officer



Mike Grenfell Heartland Bank Chief Operating Officer



Aleisha Langdale Head of Strategic Analysis & Execution



Doug Snell StockCo Australia CEO



Lana West Group Chief People & Culture Officer



Michael Drumm Group Chief Operating Officer



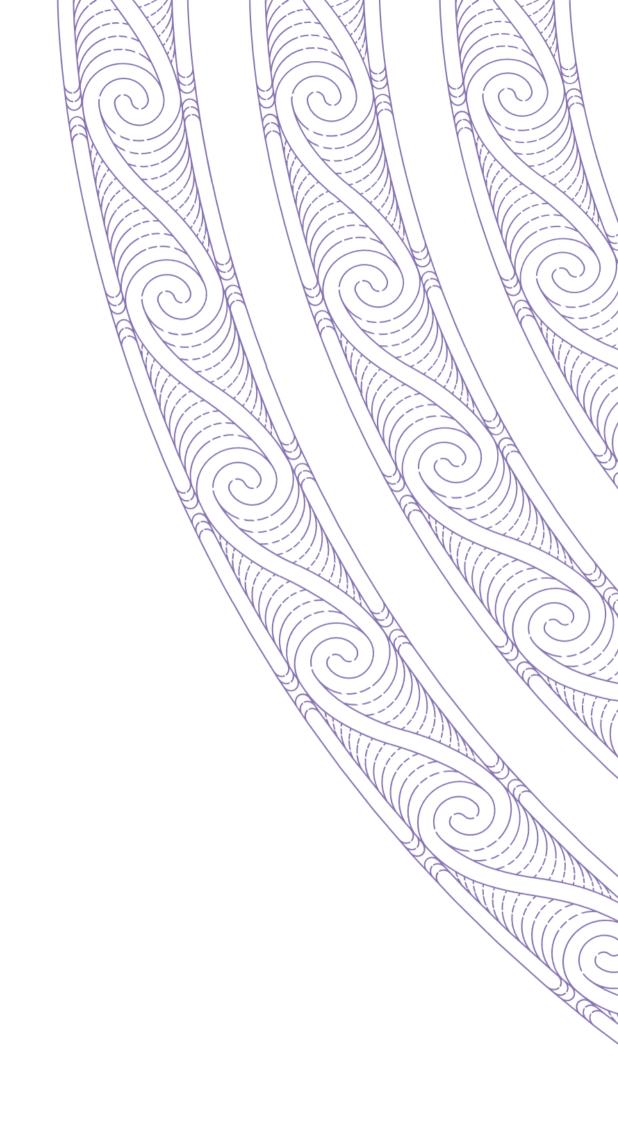
Monique Forbes Group Chief Marketing Officer



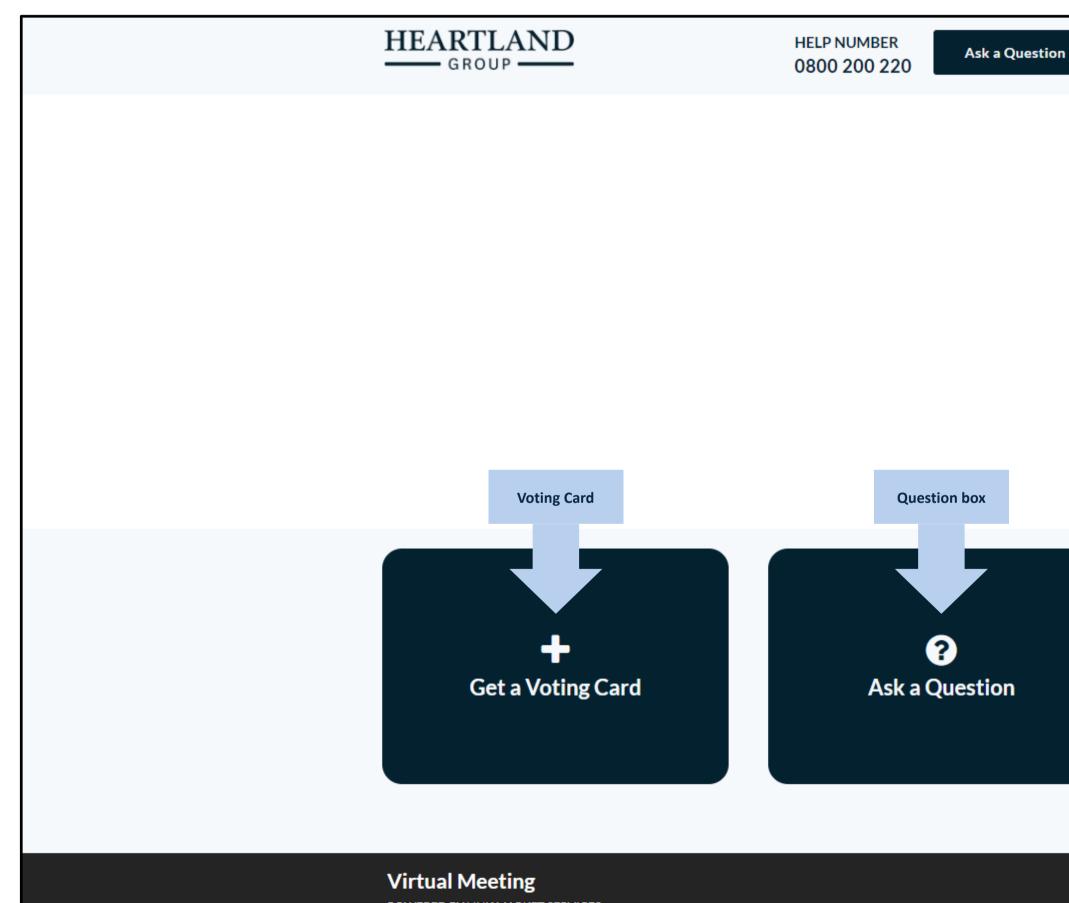
Andy Wood Heartland Bank Chief Risk Officer

Other formalities

- Proxies and postal votes received
- Meeting procedures
- Voting procedures and declaration of poll
- Notice of meeting
- Minutes of last Annual Meeting



Voting and asking questions

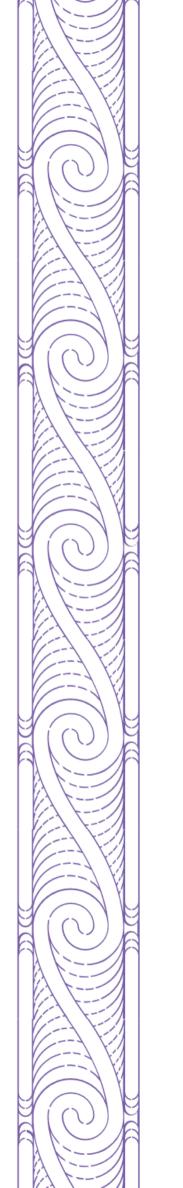


POWERED BY LINK MARKET SERVICES FOR PRIVACY INFORMATION SEE PRIVACY POLICY Get a Voting Card

Exit Meeting 🕩

🕹 Downloads

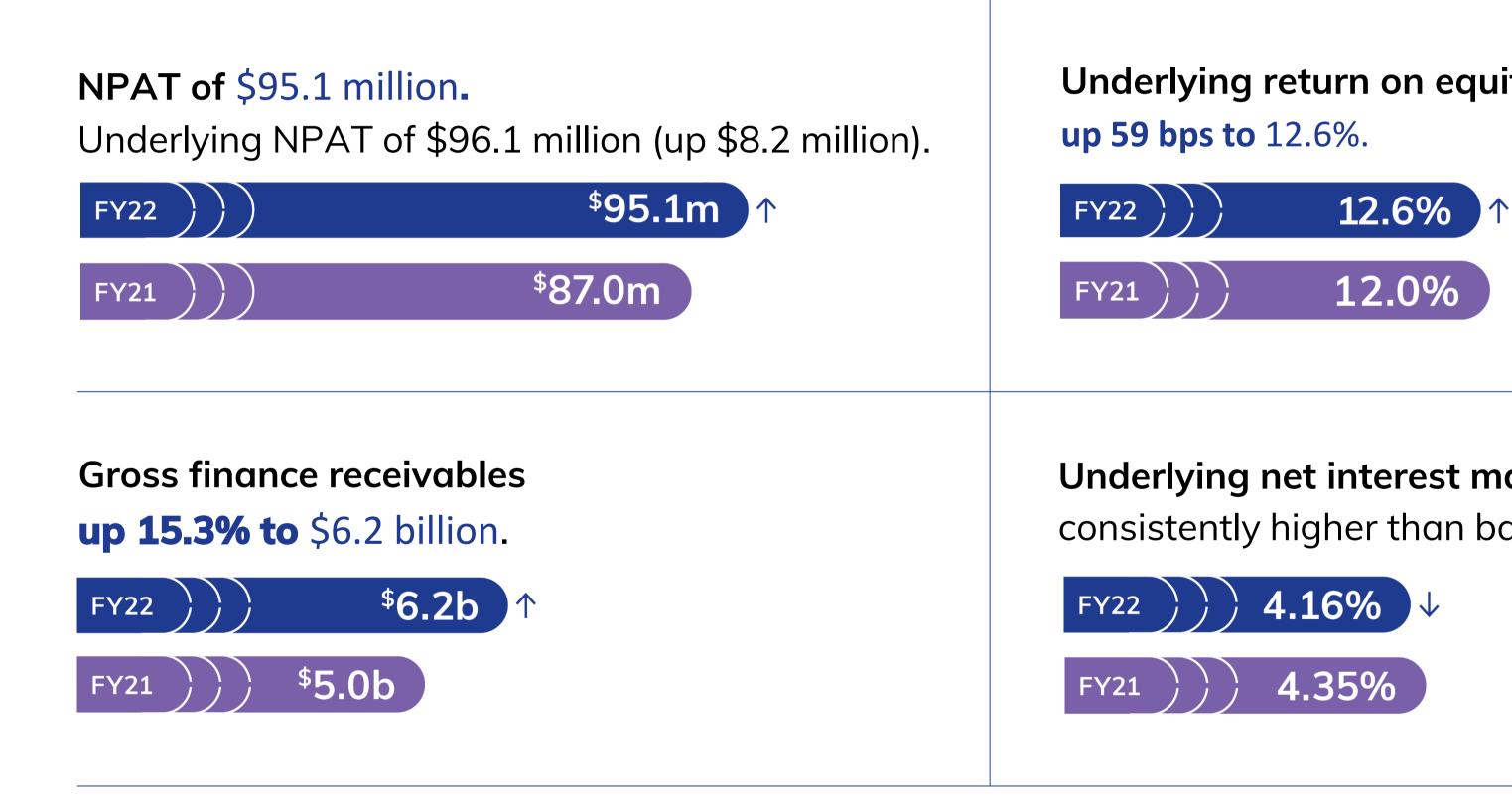
- Notice of Meeting
- 🔎 Annual Report
- 🕒 Virtual Meeting Online Guide





Chair's address Geoff Ricketts | Chairman of the board





¹ KPMG FIPS Report June 2022.

Underlying return on equity

Underlying net interest margin of 4.16%, consistently higher than banking peers.¹









Ongoing digital developments, including for Australian Reverse Mortgage customers.



Equity raise

\$200 million equity raise announced on 23 August 2022	\$130 n Up to \$ purcho
\$198.6 million raised	\$130 n \$68.6 r
oceeds used to repay A\$158 million quisition finance facility outstanding from StockCo Australia.	Remain for exist and Au

million fully underwritten placement. \$70 million non-underwritten share ase plan.

million Placement was fully subscribed. million raised through SPP.

inder will provide growth capital isting businesses in New Zealand ustralia.



Environmental Conservation



31% absolute reduction in **Greenhouse Gas emissions** (21% adjusted for COVID-19) from FY2019 baseline.



Preparation and contribution to new climate-related disclosures in NZ (coming into effect from FY2024).



23% of vehicle fleet replaced with hybrid alternatives.



Percentage of "new generation" (electric and hybrid) vehicles financed increased steadily over the year and continues to climb as Heartland's key partners increase production of new generation vehicles.

Social equity



Implemented processes and controls to prevent any connection to modern day slavery.



One of seven organisations to disclose gender, Māori and Pasifika pay gap measures on launch of new registry.



Rainbow Tick achieved in November 2021.



Heartland Trust¹ grants totalled **\$501,933** to community groups and organisations.

Economic prosperity



Heartland Bank named **Canstar's 2022 Bank of the Year** – Savings (fifth consecutive year).

Enabled more than **40,000 New Zealanders and Australians** to live a more comfortable retirement through a reverse mortgage.



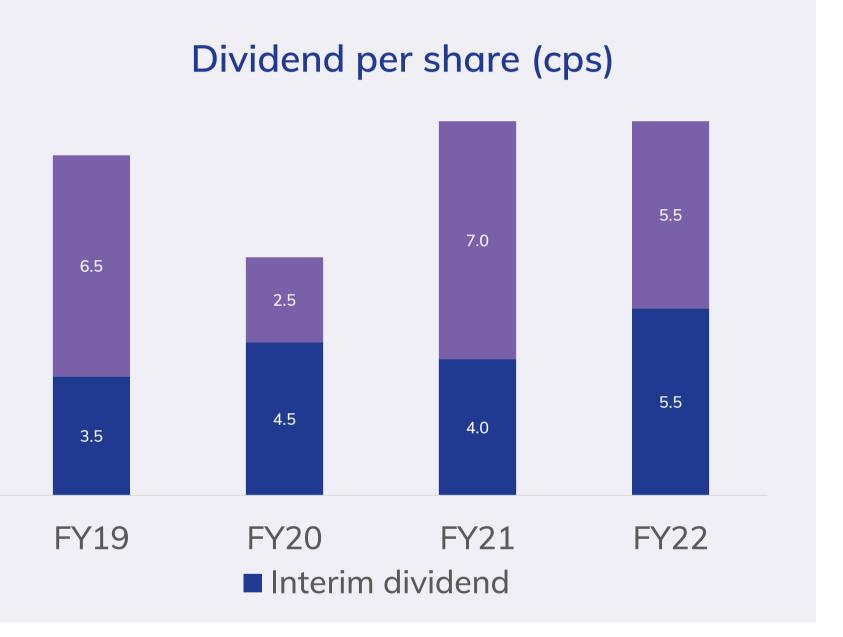
Offered **customer cost savings** through competitive rates.



Delivered **total shareholder** return as described on page 12.

Shareholder return

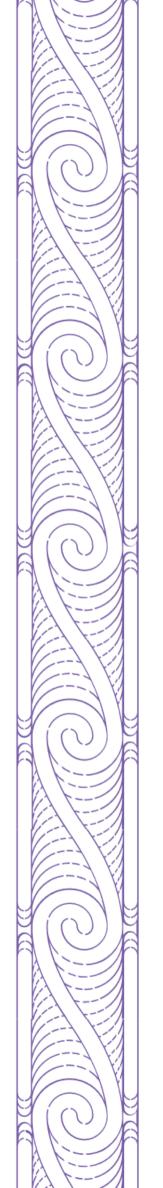
- **Final dividend** of 5.5 cents per share.
- **Total dividend** for FY2022 of 11.0 cents per share
- Full year payout ratio of 68%, consistent with three-year average.
- Five year total shareholder return (TSR) of 66.9%, compared with the NZX50 Index TSR of 56.7% in the same period.¹





- The Board is confident in Heartland's ability to generate strong growth and profitability as it continues to deliver against its best or only strategy.
- \$9.6 million COVID-19 Overlay taken in FY20 released in full.
- \$8.0 million Economic Overlay created to provide more resilience in areas with ulletlarger loan sizes, such as Business Relationship lending and Asset Finance.







CEO's address Jeff Greenslade

Strategic focus

Four pillars underpin Heartland's best or only strategy:



Business as Usual Growth



1 All lending portfolio figures are as at 30 June 2022 and exclude FX impact. 2 Previously referred to as Business Intermediated. 3 Business includes floorplan lending to vehicle retailers and wholesale facilities to other lenders. The portfolio includes what was previously known as Business Relationship.

Frictionless Service at the Lowest Cost

Ka whawhai tonu mātou. The path to delivering frictionless service is a never-ending journey.

- Self-service capability has been delivered, with more in development.
- Self-service removes telephone wait times and other forms of customer friction while creating scale and efficiencies. This flows through to our cost-to-income (**CTI**) ratio.
- Underlying CTI ratio reduced to 42.5% in FY22.



Expansion in Australia and Acquisitions

HEARTLAND REVERSE MORTGAGES

Australian Reverse Mortgages now over A\$1 billion.



strategy into the livestock finance market.



Challenger Bank

- In October 2022, Heartland entered into an agreement for the acquisition of • established authorised deposit-taking institution (ADI), Challenger Bank.
- Operating as a bank in Australia would provide the platform needed to: \bullet
 - access ongoing funding
 - lift Heartland's margin through lower cost of funds ____
 - extend Heartland's best or only strategy into a larger market. —
- \bullet the costs of the acquisition through existing resources.

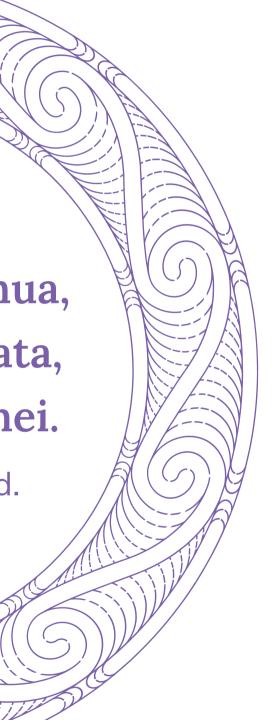
The acquisition of **StockCo Australia** in May 2022 extends Heartland's best or only

The consideration payable on completion is expected to be A\$36 million, subject to adjustments for net assets delivered at completion. Heartland's intention is to cover



He manawa whenua, he manawa tangata, Ko Heartland tēnei.

This is our Heartland.



Shareholder discussion







Other business



Thank you

For further information, please see shareholders.heartland.co.nz



